

Familiarisation Program for Independent Directors

Preamble:

Listing Agreement with the Stock Exchanges:

The Clause 49(II)(B)(7) of the Listing Agreement with the Stock Exchanges stipulates that:

- a) The Company shall familiarize the Independent Directors with the Company, their roles, rights, responsibilities in the Company, nature of the industry in which the Company operates, business model of the Company, etc., through various programmes.
- b) The details of such familiarization programmes shall be disclosed on the Company's website and a web link thereto shall be given in the Annual Report.

Familiarization module for Independent Directors:

Objective	The Company will follow a structured orientation programme for the Independent Directors to understand and get updated on the business and operations of the Company on a continuous basis.
Orientation module for new and existing directors	Overview of business, operations and business model of the Company.
	Financial Performance, Budgeting and Planning.
	Familiarisation on Statutory compliances including their roles, rights and responsibilities in the Company as a Board Member.

The above will be conducted for new and continuing Independent Directors of the Company during the year.